

Hendricks County Solid Waste Management District

March 28, 2006

The Hendricks County Solid Waste Management District met at 4:00 p.m. on March 28, 2006, at the Danville Town Hall.

President Hursel Disney opened the meeting and led the Pledge of Allegiance. Roll call was taken and it was determined that a quorum was present. Members in attendance were:

Hursel Disney
Ed Schrier
Paul Hardin

Bob Waggoner
Phyllis Palmer

David Whicker
Eva Yackey

Members not present were:

Dan Fivecoat

Myron Anderson

Others in attendance were:

Lenn Detwiler
Debbie Haines
Ed Gaddie

Amy Siefertman
Linda Fleming

Shirley Duncan
Brad Eisenhart

Approval of Agenda

David Whicker moved to approve the agenda with the addition of one item. Mr. Whicker explained that he received a letter late in the afternoon requesting funds from the Hendricks County Special Projects Fund. He asked that an agenda item be added to allow for discussion of that request. Mr. Disney decided that the item would be discussed under the "Board of Directors' Comments, Concerns & Questions" portion of the meeting. Bob Waggoner seconded Mr. Whicker's motion to approve the agenda with the noted addition. The motion was unanimously approved 6-0-0.

Approval of Minutes

David Whicker moved to approve the minutes of the February 28, 2006, meeting as presented. Phyllis Palmer seconded the motion and the motion was approved 5-0-1 with Hursel Disney abstaining as he was not present at that meeting.

Doug Morris, IT Report

Mr. Detwiler informed the Board that Mr. Morris was not able to attend the meeting. He added that there had not been any recent computer problems.

Educator's Report

Mrs. Sieferman began her report by distributing her April schedule. She then passed around a sample wristband with the words "Reduce, Reuse, and Recycle" imprinted on it. She mentioned that the wristbands are made with some recycled content and she believed they would be very popular with kids. She reported that the wristbands cost \$.43 each. Mrs. Sieferman explained that the wristbands would be a great give-away for the 4H Fair and other events. She asked the Board for approval to purchase 5000 wristbands for a total of \$2,150.00 plus shipping.

Eva Yackey moved to approve the \$2,150.00 amount for the purchase of the wristbands. Bob Waggoner seconded the motion and the motion was unanimously approved 6-0-0.

Discussion

Phyllis Palmer mentioned that she had recently attended a Home Economics Leadership meeting where some of the information that Amy had distributed regarding recycling was used. Mrs. Palmer explained that presentation was very enjoyable and a great way to get the message out to our residents.

At this time, Paul Hardin joined the meeting.

Mr. Disney began a discussion regarding insulated coffee cups that had been purchased by West Central Solid Waste District to give to employees. He explained that the idea was to enable employees to reduce the number of Styrofoam cups they dispose of, thereby reducing the amount of trash generated. He asked that Mrs. Sieferman look into the purchase of such cups and give the Board a report at the next meeting.

Director's Report

Recycling Guide

Mr. Detwiler began his report by mentioning that the recycling guide that had been completed. He stated that around 36,000 copies of the guide were distributed in the Hendricks County Flyer on Monday, March 27th. He mentioned that staff had received very good feedback from the public regarding the guides.

He explained that staff plans to distribute the guides to town halls, libraries, the government center, fairgrounds, Yard Waste Recycling Centers and other facilities. He expressed his desire to make the guides available to anyone who will benefit from having one.

Mr. Waggoner commented that in all the years that he had been involved with solid waste districts that the new guide was the best he had seen. Mr. Schrier asked Mr. Detwiler if any of the companies mentioned in the guide had contributed monetarily to the printing or distributing of the guide. Mr. Detwiler said that they had not. Mr. Schrier stated that maybe in future publications that the subject could be mentioned to the companies in an effort to offset the District's costs.

At this time, Mr. Schrier asked if Ray's Trash offered curb side recycling all over the county or if it was only in the higher populated communities. Mr. Detwiler confirmed Mr. Schrier's belief that the curbside service offered by Ray's Trash was limited to the more densely populated area of the county.

Mr. Schrier also asked Mr. Detwiler if the District was sponsoring the whole golf tournament at Twin Bridges Golf Course or just a team. Mr. Detwiler explained that the District, per Mr. Disney, would be a sponsor of the outing and planned to enter a foursome into the event, but was not putting on the event.

Mr. Schrier also asked if the companies listed in the recycling guide received any kind of compensation or revenue from their listing. Mr. Detwiler explained that some of the organizations listed did charge to accept items from the public. He said that he and Amy tried to get that information from the companies and list it in the guide.

Phyllis Palmer then noted that Lenn had done an excellent job advertising the Tox-Away Day.

IDEM Comprehensive Plan

Mr. Detwiler informed the Board that he had received a letter from the Indiana Department of Environmental Management soon after the February meeting that confirmed the District's Comprehensive Plan had been approved.

Personal Policies

Lenn reported that he had provided the first draft of the employee policy manual to Ron Love, the Human Resource Director for Hendricks County, and asked him to read through it and offer his suggestions. He said he would be sitting down with him and discussing any changes Mr. Love might recommend. Lenn also explained that he planned to provide the Board members and Greg

Steuerwald with copies for review. He said that he hopes to be able to discuss the policy manual at the next Board meeting.

Display Components

Mr. Detwiler mentioned that he had been exploring some different display options staff could use to represent the District at fairs and other events. He said that perhaps by the next meeting he would have a better idea of what he would like to purchase for such displays.

Miscellaneous

Lenn then mentioned that a new Yard Waste Recycling Center attendant had been hired to work at the Danville site. He mentioned that all three of the Yard Waste Recycling Centers would be opening on Saturday, April 1st—the same day as the Tox-Away Day event at the Brownsburg High School.

Mr. Detwiler mentioned that the Plainfield Yard Waste Recycling Center will be staying at its current location for this season. He mentioned that the Town more decisions regarding projects that might affect the site.

Mr. Detwiler then asked the members if they thought it was still necessary for Doug Morris to report to them on a monthly basis since no major computer-related decisions would need to be made in the foreseeable future. It was the consensus of the board that Mr. Morris need not be present at every meeting to give a report. Mr. Detwiler explained that if he thought the Board should be made aware of a computer-related issue he would ask Mr. Morris to make a report.

Controller's Report

Mrs. Haines began her report by mentioning that there had not been a lot of financial activity in the past few months since there were not any Tox-Away Days and the Yard Waste Recycling Centers were not yet open. She said that she anticipates more demands on District money as invoices for the April Tox-Away Day, the recycling guide, advertising and other expenses relating to the opening of the Yard Waste Recycling Centers begin to arrive.

She highlighted the fact that a CD that was recently renewed at Union Federal at 5.00% for one year in the amount of \$178,596.25.

Mr. Disney then mentioned that the solid waste district is one unit of government that he has been associated with that is trying to save for the future. He stated that he believes it is important for the District to save and invest now so the District can still be in existence when the landfill is closed.

Next, Debbie presented the pre-paid claims. Eva Yackey moved to approve the pre-paid claims in the amount of \$7,536.92 as presented. David Whicker seconded the motion and the motion was unanimously approved 7-0-0.

David Whicker moved to approve the claims to be paid in the amount of \$15,115.79 as presented. Phyllis Palmer seconded the motion and the motion was unanimously approved 7-0-0.

Paul Hardin moved to approve the claim from the Special Projects Fund in the amount of \$355.89 as presented. Eva Yackey seconded the motion and the motion was unanimously approved 7-0-0.

Mrs. Haines then asked for clarification regarding pay for CAC members. Mr. Disney stated that he felt CAC members should be compensated for attending their own CAC meetings and the Board meetings. Bob Waggoner moved to pay CAC members at the rate of \$50.00 per meeting, retroactive from January 1, 2006, for attending CAC meetings and Board meetings. David Whicker seconded the motion and the motion was unanimously approved 7-0-0.

Old Business

IRS Section 125 Plan

Mr. Detwiler quickly reviewed the details of implementing an IRS Section 125 Plan that would allow the District to deduct pre-tax money from employees' paychecks to pay eligible expenses. He also outlined the possibility of making available flexible medical savings accounts. He explained that since the last meeting, he had contacted 3 other companies, per the Boards' request, regarding the implementation of these benefits. He explained that he was able to have a meeting with a representative from Aflac, but that Aflac's products seemed to be geared for larger organizations. He explained that he felt TASC, the company he and Debbie Haines had originally met with, provided the best option for the District. After a couple of questions, Paul Hardin moved to approved that the District purchase an IRS Section 125 Plan and a flexible medical savings account plan with TASC. Phyllis Palmer seconded the motion and the motion was unanimously approved 7-0-0.

Next, there was discussion as to the limit that an employee could contribute under the flexible medical savings account plan. Debbie Haines explained why TASC requires that such a limit be set. Phyllis Palmer moved to set the contribution limit at \$2,000.00 per employee. Bob Waggoner seconded the motion and the motion was unanimously approved 7-0-0.

Pay for Board Members

Mr. Disney began a discussion regarding pay for Board Members by mentioning that in 1992 legislation was passed that allowed CAC members to be paid for attending meetings. He went on to say that it was simple to amend that legislation to include pay for the Board Members as well. He explained that a recent amendment that would have allowed for that change was not approved when it appeared before a committee that included Beverly Guard. Mr. Disney said that she stated such a provision was against the law since elected officials cannot receive pay for attending meetings other than those of their elected position. Mr. Disney said he did talk to the local hospital about research some officials there did around 1995 when a councilman and a commissioner were paid for attending meetings of the hospital's Board of Directors. The hospital eventually received a legal opinion that determined the practice was acceptable. Mr. Disney said that he would continue to find out more information.

Board Members' Comments, Concerns & Questions

Mr. Whicker passed out a letter from Christine Curtis, from the Hendricks County Clean Water Department requesting that the Special Projects Fund sponsor a portion of the Stream Bank and Water Shed Cleanup event being planned for next month. Since Mrs. Sieferman attended the meeting with Christine Curtis, Mr. Whicker asked Amy to explain more about the event. Amy explained that the event was being held on Saturday, May 20th, at the Danville Park from 9:00 am to noon. She said that they are hoping for 75 volunteers from Hendricks County that would form groups to clean certain areas around the county with special emphasis on stream banks and water shed areas. The volunteer will be supplied with bags for trash, and bags for recyclables that will then be taken to the District sponsored Recycling Drop-off Centers. The volunteers will be fed breakfast to get them ready for their participation in the event.

Mr. Whicker said that the Commissioners had not acted on this request because it has not been presented to them yet. But, he was asking the Board for approval to pay this amount out of the Special Projects Fund after the Commissioners have accepted this request.

Eva Yackey moved to approve the payment of the \$1,000.00 amount from the Special Projects Fund for the Stream Bank & Water Shed Cleanup event, subject to the Commissioner's approval. Ed Schrier seconded the motion and the motion was unanimously approved 7-0-0.

Mr. Hardin then mentioned that he gets a number of individuals that express discontent with the Hendricks County Surveyor's Office due to the fees builders and developers are charged for permits as compared to surrounding

counties. Mr. Hardin went on to say that when he has asked the Surveyor's office about it and they said that Hendricks County is abiding by the law and the other counties are not.

There being no further business, Phyllis Palmer moved to adjourn at 5:00 p.m. Paul Hardin seconded the motion and the motion was unanimously approved 7-0-0.

Hursel C. Disney, President

Robert Waggoner, Vice President

David A. Whicker, Treasurer

Myron C. Anderson, Secretary

Ed Schrier

Paul T. Hardin

Eva Yackey

Phyllis A. Palmer

Daniel W. Fivecoat